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Email: vdiruzza@uwaterloo.ca . Office Hours:

By appointment . Text: Strategic Human Resources Planning (Fifth Edition.) Monica Belcourt, Kenneth McBey, Ying Hong and Margaret Yap.

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Human Capital Theory Classical economists view the firm as having control over three types of resources in the production of goods and services: land, capital, and labour.

## CHAPPTTEERR 122 —AALL IGGNNIINNG GYHHRR WWITTHH ...

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How You Can Do Human Resources Strategic Planning

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Strategic Human Resource Management 5th Edition

Whether your HR function is a department of one or of many, basic Human Resources strategic planning that includes internal organizational needs assessment and external benchmark comparisons is needed. Strategic planning in human resources allows you to assess the needs of your overall organization for what services they most want and need from you.

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